



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Professor and Director, Centre for Decision Research, Leeds University Business School



Competitive Salary

Reference: LUBSC1434

Closing date: 31 October 2019

Interview date to be confirmed, but it is anticipated that interviews will take place in late November

We will consider job share/flexible arrangements

Professor and Director, Centre for Decision Research Leeds University Business School

Are you an experienced academic leader looking for an exciting leadership position? Are you passionate about delivering world-leading research and an exceptional student experience?

This is an opportunity to become a Professor and Director in the internationally recognised Centre for Decision Research (CDR) (<https://cdr.leeds.ac.uk/>) at Leeds University Business School. The Centre was founded in 1996 and has grown into a leading international research centre. Our research builds on basic and applied approaches in behavioural decision research and business analytics, with an emphasis on interdisciplinary research. We aim to understand and inform how people make real-world decisions about, for example, personal finances, health, and climate change.

We are looking for an individual of excellent international academic standing to undertake this role. You may have a background in any area related to decision making, including both psychological and analytic perspectives, and should be willing to work in collaboration with and support other disciplines. Members of our Centre in the Business School have expertise in psychology, behavioural decision making, decision science, business analytics, computer science, environmental science, engineering, finance, business, and other disciplines. Research in the Centre currently covers behavioural decision making, risk perception and communication, multi criteria decision making and business analytics. We have a successful MSc in Business Analytics and Decision Sciences, which combines our perspectives (this is rated 48th globally).

You will provide leadership for further promoting CDR's applied interdisciplinary research, societal impact, and public engagement strategy; as well as deliver effective and innovative research-led teaching. We are looking for someone with a strong publication record and international reputation, an interdisciplinary network, experience in promoting societal research impact, as well as the leadership and mentoring skills needed to support the Centre's staff in achieving their potential.

You will have experience of leading interdisciplinary research projects that meet international standards of academic excellence, and of integrating this research into



innovative learning and teaching as well as impact and engagement strategies. With a track record of sustained delivery of ambitious and imaginative academic leadership, you will have experience of effective team working and collaborative development, with excellent leadership, mentoring, and communications skills. In addition, you will have experience of leading research initiatives and developing links with research groups in different disciplines, in the University, the UK and internationally.

Leeds University Business School is internationally renowned for the quality of its teaching, its research and its facilities. Our work covers the full spectrum of business disciplines, teaching undergraduate, masters and doctoral students and creating new knowledge through research. We place a premium on international levels of scholarship and research excellence, and are now seeking to appoint a professor in the field of decision making who will enhance our international reputation with their research expertise. Delivering top quality research outputs that contribute to impact and innovation, you will help us develop a significant international presence and be a key player in our mission to make an exceptional impact on business and society globally through leadership in research and teaching.

What does the role entail?

As a Professor and Director your main duties will include:

- Establishing and leading a world-class research programme achieving sustained high levels of research funding individually and/or in collaboration with others and maintaining high quality research outputs in leading internationally-recognised publications;
- Providing leadership in the academic vision for the Centre for Decision Research, and making a significant contribution to the University through collaborating across disciplines;
- Providing mentorship to colleagues in the Centre for Decision Research and the university, supporting and mentoring both academic and research staff at all levels across research areas to promote career development and the nurturing of academic talent;
- Inspiring students through research-led teaching on undergraduate and postgraduate taught courses, taking a lead role in the development of modules and programmes and achieving high standards of student feedback;
- Promoting the disciplines of decision making in the Centre, and internationally winning prestige for both the discipline, the Centre for Decision Research, and the University;



- Representing the Centre for Decision Research and the University externally, developing and maintaining networks and promoting links with Research Councils and external organisations;
- Providing a major contribution to the strategic academic development, direction and leadership of the Centre and the School as well as making a significant contribution to the University through its governance structures;
- Attracting high-quality postgraduate research students to the University and providing them with supervision that supports timely completion and subsequent employability;
- Leading and delivering major initiatives and/or multidisciplinary areas of work which improve School, Faculty or University performance.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Professor and Director you will have:

- A PhD or other doctorate in psychology, behavioural decision making, business analytics, decision science, or a related discipline relevant to decision making, or equivalent research experience;
- An international track record of integrating research within learning and teaching to deliver an excellent student experience, and an ability to lead the development of a portfolio of modules or courses;
- A high-level track record of leading research programmes and shaping research, innovation and impact agendas at national and international levels;
- A track record of sustained delivery of ambitious and imaginative academic leadership, both through your own work and through the encouragement and stimulation of colleagues;
- An excellent track record of research and publications meeting international standards of academic excellence and impact, including a significant quantity of 4* REF equivalent published research making a lasting and significant mark within the discipline;
- Sustained levels of research funding individually and/or in collaboration, preferably across disciplines;



- The ability to work across subject areas, linking appropriately with other disciplines and research groups and/or leading major research initiatives;
- A track record of effective team working and collaborative development including the ability to mentor and develop colleagues;
- A willingness and demonstrated capacity to take on a significant leadership role in Faculty/School development with the ability to think laterally, to be imaginative and to anticipate trends and opportunities;
- Excellent organisational and communication skills;
- A commitment to promoting and supporting diversity, equality and inclusion within the School;
- An ability and willingness to engage with external stakeholders to promote the University's reputation in education and research;
- An ability and willingness to engage with internal stakeholders across the University in support of the University's strategy.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Barbara Summers (Director, Centre for Decision Research)

Tel: +44 (0)113 343 4473

Email: bs@lubs.leeds.ac.uk

Additional information

Find out more about the Centre for Decision Research, at: <https://cdr.leeds.ac.uk>

Find out more about [Leeds University Business School](#)

Find out about our relocation policy, at: <http://relocate.leeds.ac.uk/>



Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

